

Church Council
Meeting Minutes – September 30, 2016

Commenced: 7:00pm

Adjourned: 8:30pm

Attendees: Pastor Jon Haug, Gwynnae Byrd, Lisa Gardiner, Karen Ross, Ted Norris, Vicki Ibarra, Nick Zylstra, Dave Leshner, Pastor Frank Espegren, Ryan Eikenberry.

Call to Order

Motion to approve the minutes:

Motion to approve – Ted Norris, Second – Vicki Ibarra

Yes - All, nay – 0, Abstain - 0

Pastor's Report

- Pastor Frank
 - Day of Service – amazing day of worship and service. Powerful message about vocation and who we are as a people, and priorities as Christians in North America
 - Pastor John launched Sunday School, confirmation, and acolyte training.
 - Pastor Leslie taking 2 weeks off
 - Grant award for Lilly Endowment "Clergy Renewal Program" - \$49,962 for Pastor to visit other congregations around the country, visit communities of place in highly secularized contexts, and rest and renewal. Covers half-time interim for 3 months. Hope to set some ground work for how SJL does sabbaticals.
- Pastor Jon
 - Excited about the future, picking and developing team.
 - Sierra is moving on to ELCA to organize the nationwide youth gathering.
 - Next steps – developing new team with input from parents and youth, what they desire from program
 - Dinner groups – 2 Natomas dinner groups starting this week, and possibly 2nd (maybe a 3rd) dinner Elk Grove dinner group. Concentration is on dinner groups right now, allows members in outlying areas to connect.

Treasurers Report

- August 2016 offerings = \$98,920 (\$9746 over budget)
- Congregation has been very benevolent. Staff has been holding expenses down. Clear processes have helped.

- Zero balance PG&E rebate/credit for the past few months
- Ryan - Complete financial policy pending. Expect to be presented to the council soon.

Old Business

- First English
 - Hope to have final proposals in the next 30 days.
 - Habitat – Proposal still stands while SJL considers other offers.
 - Mogavero – SJL presented offer. Counter offer is pending. Possible deadline for the end of the month so Council can consider it at retreat
 - City Church - Offer not propose that SJL let City Church know we are considering other offers
 - St. Johns Shelter rescinded offer.
 - Day of Service – huge crew showed up.
 - Discussed the idea of a “free yard sale” to give items to the community (kitchen items, books, school supplies, etc.)
 - Possible fund raising opportunity if people are interested in purchasing pews and other items.
- Call Committee/Search Team
 - Position has been listed, resumes are coming in. Call is still open on the ELCA website.
 - Ryan E. committed to staying on through October.
- Retreat
 - Scheduled for Friday, September 30th.
 - Wonderers group is honored to be there

New Business

Employee Manual

- Summary of changes to the employee manual
 - Proposed revision to allow members of the church to be employed by church, and allows employees to become members of the church if they chose to do so. Personnel committee supports these changes
 - Revisions to classification of employees to be in line with current law.
 - Clarifies benefits section to clarify that it does not apply to pastors. Pastors already have their own salary/benefit package.
 - Regular FT employees who do not need benefits will receive a 1/3 buy-out.
 - Striking provision that clarified pastors do not receive PTO. Pastor PTO and other benefits already clarified in pastor compensation package
 - Motion to Approve – Karen Ross, Second – Dave Lescher

Yes – all, Nay – 0, Abstain – 0

- ELCA Meeting last August
 - ELCA adopted declaration recognizing there is less division between Lutheran and Catholic Church.
- 2017 Calendar dates
 - June 13-24, 2017 – Trip to Germany and Rome
 - August 5-6, 2017 – Bishop Eaton will be with us to celebrate 150 years. CELEBRATION!!!
 - October 29, 2017 – Intergenerational event between services. What does it mean to be always reforming?

November 26, 2017 – Christ the King Sunday. SJL 150 year commemoration!